

## **Ditchling Archery Club**

## **Policy on Safeguarding Children and Young People**

Ditchling Archery Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Archery GB Policy on Safeguarding Children and Young People.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children

- have a positive and enjoyable experience of sport at Ditchling Archery Club in a safe and child centred environment
- are protected from abuse whilst participating in archery or outside of the activity.

Ditchling Archery Club acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Ditchling Archery Club will

- promote and prioritise the safety and well being of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is
  provided with appropriate learning opportunities to recognise, identify and respond to signs of
  abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals

## Adopted May 2016

• ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Ditchling Archery Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

## Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and Archery GB
- as a result of any other significant change or event.

(Reviewed May 2017) (Reviewed July 2022)

Text from the NSPCC Child Protection in Sport Unit sample safeguarding policy statement.